



Registered Apprenticeship

What is Registered Apprenticeship?

- An “earn while you learn” model to prepare workers for careers.
 - Tuition-Free School
 - Paid Job
- A person is recognized as a registered apprentice when they enter into a formal agreement with their employer, who is a sponsor with the Delaware Department of Labor.
- The registered apprentice receives a combination of both classroom/related technical instruction and on-the-job training. On-the-job training is completed by one of your skilled employees who serves as a mentor to the apprentice (sample work process available).
- Typically, an apprentice works during the day and attends school at night.



5 Core Components



Employer Involvement Is Integral

Employer is the foundation for the RA program and must be directly involved and provider of OJT



Structured On-the-Job Training with Mentoring

Minimum of 2,000 hours
Structured and Supervised



Related Training and Instruction

144 hours recommended per year
Parallel | Front-loaded | Segmented Options



Rewards for Skill Gains

Increases in skills brings about
increases in earnings



National Occupational Credential

Nationally recognized credential showing job proficiency Sponsor certifies individual is fully competent for career





Each program has scheduled wage increases for the apprentice;
Apprentices receive Journeyperson's papers at the end of their
program commonly referred to as the "other 4 year degree";

As a registered apprentice, the tuition to the selected Vo-Tech school is
waived. There is a registration fee the apprentice will be responsible
for paying.

There are ratio requirements for each occupation. For example, one
mentor to one apprentice.

Apprenticeship Process

Fill out a 1-page Sponsor Application and return it to the Office of Apprenticeship (OA).

OA reviews the Application and creates the Standards of Apprenticeship. The Employer reviews and signs. At this point the Employer becomes a Registered Sponsor.

The Apprentice Agreement is signed between the Employer, Apprentice, and OA. At this point the employee becomes a Registered Apprentice.

The Apprentice or Sponsor provides the Apprenticeship Agreement to the local Vo-Tech Adult Education Division to register for tuition-waived courses.

The Apprentice or Sponsor pays the registration fee (NCC \$140, PolyTech \$40, Sussex Tech \$100)

The Apprentice works and attends course instruction.



In Delaware, there are:

- 1,600 Registered Apprentices (RA)
- 370 employer sponsors with at least one RA
- Over 20 Occupations with a program
- Top 5 Occupations:
 - Electrician
 - Plumbers & Pipefitters
 - Heating Ventilation and Air Conditioning
 - Sheet Metal Workers
 - Construction Laborers

Occupation	Avg. Entry Wage	Avg. Exp. Wage
Electrician	\$38,896	\$71,302
Plumbers & Pipefitters	\$40,310	\$69,472
HVAC	\$39,353	\$57,491
Carpentry	\$33,820	\$56,660
Construction Laborer	\$25,916	\$38,875



Apprenticeships in Delaware

Occupation	New Castle County (New Castle County Vo-Tech)	Kent County (PolyTech)	Sussex County (Sussex Tech)
Auto Mechanic	X	X	X
Auto Mechanic (Diesel)		X	
Carpentry	X		X
Construction Laborer	X		
Early Learning Specialist (Childcare)			X
Electrician	X	X	X
Electronic Systems Technician	X	X	
Heavy Equipment Operator	X		
HVAC	X	X	X
Maintenance Mechanic	X*	X**	
Iron Worker	X		
Machinist	X		
Masonry	X		
Plumbing	X	X	X
Pipe Fitting	X		
Pipe Welding	X		
Sheet Metal	X		
Sprinkler Fitter	X		
Welding	X	X	X
Marine Mechanic			X
Millwright	X		

The above programs are only the programs offered at the State's Adult Division of the Technical Schools. If you are not sponsored by an employer yet, you may begin taking the classes in the trade you are interested in. These do not represent all Registered Apprenticeship programs. For a full list, visit our website to browse by Occupation or County.

Benefits of Apprenticeship

- ✓ Build valuable skills
- ✓ Gain higher wages as an Apprentice
- ✓ Receive National Credential
- ✓ Advance your career in growing fields
- ✓ Tuition-Free Education
- ✓ Receive your State of Delaware Journeyman papers upon completion.

\$300,000 more is earned on average by apprentices during their careers than workers who did not apprentice.

USDOL, ApprenticeshipUSA Toolkit (2016)



Averages

- Age When Starting: 26
- Entry Level Wage: \$14.70
- Journey Person Wage: \$24.00



As an Apprentice

- Work during the day.
- Attend night class from 6-9.



I'm Interested, Now What?

- **Determine an occupation that matches you!** Our website has a list of apprenticeable programs that we currently have.
- **Find employment!**
 - Find a current sponsor on our website and contact them to see if they are hiring!
 - Create a jobseeker account today with DJL:
 - Joblink.delaware.gov
- **Take classes!** There are night classes you can take, even if you aren't sponsored yet. Call your local Vo-Tech to find out!



How to Get Involved

What steps can I take if I'm interested in becoming a Registered Apprentice?

- We have published a list of current employers who participate in the program so you can connect with them and express your interest in working as a Registered Apprentice for them. Lists are by trade and by county. Note: all employers on this list are not hiring.





Home

About DET
Programs
Public Meeting Calendar
Related Links
Office Locations

Services +

Information +

Quick Links

Registered Apprenticeships
Delaware Job Link
RFP/Contract Services
State Summer Youth Program
Work Opportunity Tax Credit
Program
One-Stop System

Visit Us



Apprenticeship and Training

Registered Apprenticeship is a proven method of training involving on-the-job work experience coupled with related instruction, typically offered in a classroom setting. Registered apprentices work for their employer or sponsor and are paid while they learn their respective trade. Registered Apprenticeship, in simple terms, is a program of "learning while earning."

The Federal Apprenticeship Act of 1937 authorizes the Federal government, in cooperation with the States, to oversee the nation's apprenticeship system. In Delaware, the Department of Labor manages and ensures compliance with all Registered Apprenticeship activity.

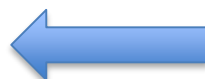
Apprenticeships are offered in a variety of occupations. The majority of apprenticeships are four years in length or 8000 hours of on-the-job training. For each year of training, a minimum of 144 hours of related instruction is required. Upon completion of the required on-the-job training and related instruction, the apprentice is eligible for Journey papers. A journey person is nationally recognized as having a well-rounded ability in all phases of their trade.

For more information, or to speak to someone about Registered Apprenticeship, please call the Delaware Department of Labor at (302) 761-8328.

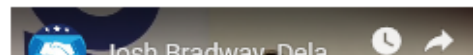
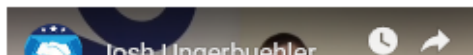
Sign Up Now!

For Quarterly Newsletter Updates and Events

- [View Rules and Regulations](#)
- [Apprenticeship and Training Agreement Form](#)
- [Sponsor Application Form](#)
- [Apprenticeship Occupations](#)
- [Search for a Registered Sponsor by Trade](#)
- [Search for a Registered Sponsor by County](#)



Testimonials



Delaware Registered Apprenticeship

bit.ly/ApprenticeshipDE



- Auto Tech C
- Boilermaker
- Brick Mason
- Child Care Worker
- Concrete and Terrazo Finisher
- Construction Carpenter
- Construction Laborer
- Electrical Engineering Technician
- Electrical Powerline Installers and Repairer
- Electrician
- Electronic Systems Technician
- Fluorator Constructor

Find a Sponsor by Trade

Registered Apprenticeship Sponsors by Trade

Apprenticeship@state.de.us

Trade	Sponsor	Phone	Address	Line 2	City	State	Zip	County
Auto Tech C	Community Auto Repair	(302) 856-3333	514 W. Market St.		Georgetown	DE	19947	Sussex
	Cooks Tire & Auto Repair	(302) 398-3751	12 Clark St.		Harrington	DE	19952	Kent
	Delaware Hospital for the Chronically ILL, DHSS	(302) 223-1584	100 Sunnyside Rd.		Smyrna	DE	19977	Kent
	Fox Run Auto, Inc.	(302) 834-1200	610 Connor Blvd.		Bear	DE	19701	New Castle
	In & Out Tire's & Auto Care	(302) 934-1900	24572 Betts Pond Rd.		Millsboro	DE	19966	Sussex
	J V Auto Services, Inc.	(302) 999-0786	1500 W. Newport Pike		Wilmington	DE	19804	New Castle
	Kirkwood Auto Center, LLC	(302) 995-6179	4913 Kirkwood Hwy.		Wilmington	DE	19808	New Castle
	Koon's Lexus of Wilmington	(302) 427-4400	2100 Pennsylvania Ave.		Wilmington	DE	19806	New Castle
	Pete's Garage, Inc.	(302) 286-6069	78 Albe Dr.	Unit 8	Newark	DE	19702	New Castle
	Price Auto Group	(302) 932-4756	230 E. Cleveland Ave.		Newark	DE	19711	New Castle
Boilermaker	Smitty's Auto Repair	(302) 398-8417	17378 S. DuPont Hwy.		Harrington	DE	19950	Kent
	Boilermakers Local Lodge #13	(860) 569-8368	2300 New Falls Rd.		Newportville	PA	19056	Out of State
Brick Mason	Bricklayers Lu #1 Jac	(215) 852-4054	911 New Rd.		Elsmere	DE	19805	New Castle
	Department Of Corrections	(302) 577-3004	660 Baylor Blvd.		New Castle	DE	19720	New Castle
	Masonry, Inc.	(302) 932-0078	6 Millwood Dr.		Middletown	DE	19709	New Castle
	Pettinano Construction Co.	(302) 999-0708	234 N. James St.		Newport	DE	19804	New Castle
Child Care Worker	Corporate Kids Learning Center, Inc.	(302) 678-0688	605 Bay Rd.		Dover	DE	19901	Kent
	Shell's Early Learning	(302) 329-9258	P.O. Box 132		Milton	DE	19968	Sussex



Find a Sponsor by County

🔖 New Castle County

🔖 Kent County

🔖 Sussex County

🔖 Out of State

Registered Apprenticeship Sponsors by County

Apprenticeship@state.de.us

County	Sponsor	Contact Phone	Address	Line 2	City	State	Zip
New Castle County	A & H Metals, Inc.	(302) 366-7540	249 E. Chestnut Hill Rd.		Newark	DE	19713
	A E Quesenberry Carpentry	(302) 994-0700	1012 Stanton Rd.		Wilmington	DE	19808
	A J Dauphin & Sons	(302) 994-1454	3313 Elizabeth Ave.		Wilmington	DE	19808
	Adams Construction, Inc.	(302) 836-9552	1183 S. DuPont Hwy.		New Castle	DE	19720
	A-Del Construction Co., Inc.	(302) 453-8286	10 Adel Dr.		Newark	DE	19702
	AKA Management Co.	(302) 984-0266	P.O. Box 7272		Wilmington	DE	19803
	Alliance Electric, Inc.	(302) 366-0295	1003 S. Chapel St.	Suite D	Newark	DE	19702
	Anaconda Protective Concepts, Inc.	(302) 834-1125	210 Executive Dr.	Suite 6	Newark	DE	19702
	Anchor Electric, Inc.	(302) 221-6111	185a Old Churchman's Rd.		New Castle	DE	19720
	A-Plus Electric & Security,						

Delaware Registered Apprenticeship

🔍 bit.ly/ApprenticeshipDE



How to Get Involved

- Contact your local Vo-Tech to register for class at night. Tuition will not be waived but this will begin the necessary classes. Additionally, vocational technical schools may have career services departments that may be able to assist you with employment with a sponsor.



DELAWARE REGISTERED
APPRENTICESHIP
TRAIN. BUILD. MASTER.

	New Castle County Vo-Tech (New Castle County)	PolyTech (Kent County)	Sussex Tech (Sussex County)
Phone Number	302-683-3652	302-697-4545	302-856-9035



CONTACT US

Apprenticeship@state.de.us

302-761-8328